

| <b>EMPLOYEE NAME</b>   | <b>JOB TITLE</b>            | <b>ANNUAL SALARY</b> |
|------------------------|-----------------------------|----------------------|
| GARRITY, LEE D         | CITY MANAGER                | \$166,634.26         |
| PAIGE, DERWICK L       | ASST CITY MANAGER           | \$164,908.90         |
| TURNER, GREGORY M      | ASST CITY MANAGER           | \$151,988.08         |
| CARMON, ANGELA I       | CITY ATTORNEY               | \$146,363.10         |
| BROOKS, DAVID R        | NEIGHBRHOOD SVCS DIR        | \$144,126.95         |
| NEWMAN, DENNIS A       | CHIEF INFORMATION OFFICER   | \$139,355.72         |
| WHEELOCK, MARTHA L     | ASST CITY MANAGER           | \$130,162.20         |
| NORBY JR, ALLEN P      | PLANNING DIRECTOR           | \$127,013.00         |
| CUNNINGHAM, SCOTT A    | POLICE CHIEF                | \$124,080.20         |
| HARGROVE JR., RONALD L | CITY-CO UTILITIES DIR       | \$121,513.26         |
| CASE, CLARK G          | ASST FINANCE OFFICER        | \$116,174.12         |
| KURECZKA, THOMAS L     | DEPUTY INFO SYSM DIR        | \$116,117.70         |
| GRANT, TIMOTHY A       | RECREATION & PARKS DIR      | \$112,068.72         |
| FARMER, ANTONY R       | FIRE CHIEF                  | \$111,139.48         |
| ANDREWS, ALAN A        | DEPUTY CITY ATTORNEY        | \$106,321.23         |
| MITCHELL, JAMES T      | PROP & FAC MGT DIR          | \$105,031.56         |
| BAKER, ANTHONY J       | RISK ADMINISTRATOR          | \$103,355.08         |
| SAUNDERS, LISA M       | ASST FINANCE OFFICER        | \$103,186.60         |
| BYRD, RUSSELL W        | CAPITAL PROJ ENG            | \$100,447.50         |
| CARUTH, CARMEN D       | HUMAN RESOURCES DIR         | \$100,058.28         |
| PRESTWOOD, ROBERT J    | CITY ENGINEER               | \$100,013.09         |
| ROWE, WILLIAM B        | BUDGET-EVALUATION DIR       | \$99,750.00          |
| ROUNTREE, BARRY D      | ASST POLICE CHIEF           | \$99,212.50          |
| ALLEN-ABRAHA, WANDA E  | HUMAN RELATION DIR          | \$98,203.96          |
| MCCULLOUGH, TONEQ M    | DIRECTOR OF TRANSPORTATION  | \$96,660.00          |
| PARKER, MELLIN L       | HOUSING & DEV DIR           | \$95,748.00          |
| NICHOLS JR., TERRY L   | IS PROJECT COORDINATOR      | \$95,290.40          |
| MCHARGUE, JANIS D      | SOLID WASTE ADMINISTRATOR   | \$94,757.66          |
| TAYLOR, JOHNNIE F      | SANITATION DIRECTOR         | \$94,189.82          |
| BYERLY, NORMAN L       | WASTEWATER SUPT             | \$93,461.30          |
| THOMPSON, ALONZO       | ASST POLICE CHIEF           | \$91,967.63          |
| CLAYTON, DAVID C       | ASST POLICE CHIEF           | \$91,657.50          |
| CURTIS, CONNIE K       | DEP. DIR. OF TRANSPORTATION | \$89,775.54          |
| SYKES, LORI P          | PUBLIC SAFETY ATTORNEY      | \$89,570.14          |
| GONZALES, RUBEN D      | DEVELOPMENT DIRECTOR        | \$87,242.62          |
| PRESSLEY, RANDY W      | IS PROJECT COORDINATOR      | \$86,749.92          |
| WEAVER II, WILSON S    | POLICE CAPTAIN              | \$86,646.44          |
| GIBSON, EDWARD L       | SOLID WASTE ENG SUPV        | \$86,000.08          |
| SPARKS, DAVID L        | FAIR DIRECTOR               | \$85,381.80          |
| SERRIN, THOMAS R       | IS SUPERVISOR               | \$85,244.26          |
| MCNEAL, EDDIE J        | MARKETING & COMM DIR        | \$85,118.42          |
| CONLEY, JULIA B        | PUBLIC SAFETY IS MGR        | \$84,336.60          |
| BEST, RICHARD E        | POLICE CAPTAIN              | \$84,214.40          |
| PORTER, TODD A         | IS SUPERVISOR               | \$84,191.78          |
| BREWER, WILLIAM C      | WATER TREAT PLANT SUPT      | \$84,137.18          |
| KONTOS, ANARGIROS N    | ASST CITY ATTORNEY          | \$83,479.90          |
| COBB JR, CHARLES W     | POLICE CAPTAIN              | \$83,228.48          |
| OWENS, ROBERT S        | ASST FIRE CHIEF             | \$83,121.88          |
| MURRAY, PATRICIA J     | POLICE CAPTAIN              | \$83,001.24          |
| BRICKER, SCOTT G       | POLICE CAPTAIN              | \$82,322.26          |

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|------------------------|----------------------------|-------------|
| CARTER JR., JOSEPH M   | ASST FIRE CHIEF            | \$82,046.52 |
| ERRETT, GREGORY L      | PLANNING DEVELOPMENT       | \$81,984.12 |
| BLAKLEY, BRYAN S       | POLICE CAPTAIN             | \$81,116.24 |
| HINE, ALAN R           | SR CIVIL ENGINEER          | \$80,863.26 |
| SOUTHERN, CONNIE F     | POLICE CAPTAIN             | \$80,262.92 |
| BJORLING, STANLEY K    | REAL ESTATE SUPERVISOR     | \$80,147.48 |
| HENLEY, JEFFREY S      | BATTALION FIRE CHIEF       | \$79,901.52 |
| DAVIS, LEROY J         | BATTALION FIRE CHIEF       | \$79,864.34 |
| BROWN JR., HARRY J     | BATTALION FIRE CHIEF       | \$79,794.72 |
| BROWN, NANCY L         | IS SUPERVISOR              | \$79,782.18 |
| KOONTZ, GARY S         | SR IS ANALYST              | \$79,598.10 |
| CRUMP, JAMES F         | WASTEWATER SUPT            | \$79,471.22 |
| SIMMONS JR, GLENN M    | PRINCIPAL PLANNER          | \$78,936.92 |
| BLACK, TRACY H         | IS SUPERVISOR              | \$78,831.19 |
| PHELPS, TYRONE L       | POLICE LIEUTENANT          | \$78,804.06 |
| CRAVEN, THOMAS E       | POLICE LIEUTENANT          | \$78,566.68 |
| MASENCUP, MITCHELL B   | POLICE CAPTAIN             | \$78,200.24 |
| SHEPHERD, SANDY L      | BATTALION FIRE CHIEF       | \$78,018.86 |
| HUFF, KEITH D          | STORMWATER DIR             | \$77,755.43 |
| GETHERS, FREDERICK D   | BATTALION FIRE CHIEF       | \$77,709.46 |
| WILLIAMS, MONTE C      | BATTALION FIRE CHIEF       | \$77,663.25 |
| LANGHAM, CHRISTOPHER W | ASST FIRE CHIEF            | \$77,481.18 |
| BROOME, FREDDIE D      | ASST FIRE CHIEF            | \$77,481.18 |
| LAMB, DAVID A          | POLICE LIEUTENANT          | \$77,401.88 |
| JOHNSON, DENISE S      | ASST RECREATION DIR        | \$77,382.12 |
| PERRY, DAVID J         | POLICE LIEUTENANT          | \$77,265.38 |
| TAYLOR, LOU E          | POLICE SERGEANT            | \$77,252.38 |
| FRANTZ, PATRICK J      | IS SUPERVISOR              | \$76,702.74 |
| KEYSER, ANDREA L       | CIVIL ENG DESIGN MGR       | \$76,675.18 |
| ELLIS, ROBERT L        | BATTALION FIRE CHIEF       | \$76,492.92 |
| LEWIS, MALCOLM L       | ASST STREETS DIRECTOR      | \$76,426.36 |
| SHEPPARD, CRAIG D      | CITY REVENUE COLLECT       | \$76,320.28 |
| BOTTOMS, CHARLES E     | FIRE CAPTAIN               | \$76,192.10 |
| MURPHY, CHRISTOPHER R  | ASST INSPECTIONS DIR       | \$76,139.70 |
| PHILLIPS, RENEE L      | CITY SECRETARY             | \$76,078.48 |
| BATES, JERRY J         | CITY-COUNTY PURCHASING DIR | \$75,960.70 |
| MCDONALD JR., JOHN D   | IS PROJECT COORDINATOR     | \$75,546.13 |
| HASNAIN, ZILLE         | IS PROJECT COORDINATOR     | \$75,356.20 |
| WATTS, DANNY R         | POLICE LIEUTENANT          | \$75,234.52 |
| FULK, TERRY W          | POLICE SERGEANT            | \$75,234.52 |
| GRAY, CHARLES J        | POLICE SERGEANT            | \$75,064.74 |
| LYONS, KEVIN S         | CIVIL ENG FINANCE MGR      | \$75,036.14 |
| ELLIS JR, WILBERT      | FIRE CAPTAIN               | \$74,878.32 |
| DURYEA JR., CHARLES A  | POLICE SERGEANT            | \$74,848.52 |
| BLUE, NEIL M           | POLICE SERGEANT            | \$74,809.16 |
| GUTHOLD, MARIA E       | ASST CITY ATTORNEY         | \$74,580.10 |
| YANDELL, BRADLEY       | POLICE LIEUTENANT          | \$74,488.32 |
| CHEEK, CHARLES D       | FIRE CAPTAIN               | \$74,315.68 |
| DOSS, DAVID            | CIVIL ENGR FIELD MGR       | \$73,981.58 |
| DAVIS, SHANTELL        | CALL CENTER DIRECTOR       | \$73,590.00 |